



European Economic
and Social Committee

VACANCY NOTICE No **33/24**

concerning a post in the **AD function group**
Directorate IIT - Innovation and Information Technology
Unit DIP – **Digital Platforms**
Systems Administration and Cybersecurity Sector

Publication under Article 29(1)(a), (b) and (c) of the
Staff Regulations

Closing date for applications: **08/07/2024 – 12H00**

1. Vacant post: AD8 – AD12

2. Duties:

Official responsible for being a member of the Cybersecurity Team. Reporting to the head of Unit and head of sector, the successful candidate will perform a number of tasks, including:

- contributing to the definition of the cybersecurity framework and carrying out IT security risk assessments according to the Cybersecurity Regulation for EU Institutions, Agencies and Bodies;
- leading in the tasks focused on architecture design, analysis, drafting and implementation of security controls adapted to the assessed level of risk;
- defining cybersecurity policies, procedures and standards;
- developing a maturity model for cybersecurity and performing regular maturity assessments;
- implementing cybersecurity controls in a hybrid IT infrastructure with focus on cloud platforms;
- analysing internal and external audit findings and coordinate the response;
- contributing to the definition of the annual cybersecurity work programme;
- supervise and control the execution of cybersecurity projects, cooperate with the directorate's Project Management Office and report to senior management;
- cooperate with the other units within the directorate in the domain of Identity and Access Management;
- leading the local cybersecurity incident response team;
- coordinating the implementation of cyber security services offered by CERT-EU to EESC;
- representing the Committees in cybersecurity interinstitutional meetings and working groups;
- staying up to date with cross-cutting cybersecurity technologies and trends and evaluate the application of Artificial Intelligence in cyber security processes and solutions;
- acting as deputy Local Cybersecurity Officer.



Who we are:

The Directorate for Innovation and Information Technology is a new directorate committed to evolving the digital landscape of the European Economic and Social Committee (EESC) and the European Committee of the Regions (CoR) and providing integrated digital services to both institutions. Our mission is to offer advanced digital solutions and services that cater to the evolving digital requirements of the secretariat and members of these Committees.

Our directorate is organized into three units, each focused on delivering excellence in various aspects of digital innovation and technology services:

1. Digital Transformation: Leading the change in digital transformation, this unit emphasizes innovation, stakeholder engagement, and user support while driving the strategic integration of digital technologies. By fostering a culture of continuous improvement and open communication, it aims to enhance operational efficiency and stakeholder satisfaction across our committees.

2. Digital Solutions: This unit is dedicated to the development and management of information systems, playing a crucial role in supporting the committees' activities across political work, document production, communication, and administration. By leveraging the latest in digital technologies and embracing principles of digital transformation, it ensures the delivery of scalable, secure, and user-centred solutions. Additionally, the unit is deeply involved in stakeholder management, working closely with internal and external partners to understand their needs and co-create value through innovative digital offerings.

3. Digital Platforms: Tasked with maintaining the integrity of our digital infrastructure, this unit oversees data systems, office automation, networks, and cybersecurity. Its focus is on ensuring that our digital platforms are not only robust and secure but also flexible enough to support the dynamic requirements of the EESC and the CoR.

We are keen on using technology as a catalyst for innovation, aiming to enhance the services we provide to the EESC and the CoR. Our objective is to build a forward-thinking digital environment that effectively supports the committees' objectives, ensuring a significant and positive impact on the European institutions' digital ecosystem.

What we offer:

With around 700 staff and 329 Members, EESC offers excellent career opportunities, while remaining a human-centred institution with a flat management structure that puts staff well-being at the heart of its priorities. The EESC, as an employer, is committed to diversity and inclusion, and has put in place a diversity and inclusion strategy. We are proud of our diverse teams, which drive our success.

The EESC encourages applications from candidates of all backgrounds. We offer:

- Being part of the Digital transformation of an EU Institution;*
- a friendly, dynamic working environment where team spirit, flexibility and a sense of initiative are highly valued;*
- the opportunity to engage with cutting-edge technology and gain to have a see first-hand experience of the vital role IT plays in supporting daily operations of the Committees;*
- a wide range of inter-institutional training courses, in addition to on-the-job training;*
- flexible working hours and opportunities for teleworking in line with established arrangements.*

3. Qualifications required:

On the closing date for applications, candidates must meet the conditions set out below:

- established official or successful candidate in an EPSO competition of an appropriate grade;
- thorough knowledge of one of the languages of the European Union (EU) and a satisfactory knowledge of another official language of the EU. For operational reasons, a very good knowledge of English is required. Knowledge of further EU languages would be an advantage;
- at least 9 years of professional experience of which a minimum of 3 years in the field of cybersecurity;
- thorough knowledge in the following fields – design and operation of cloud-based cybersecurity platforms and hands-on experience in cybersecurity incident response;
- good knowledge of project management methodologies;
- knowledge in one or more of the following fields – cybersecurity risk management frameworks and assessment methodologies, cybersecurity maturity models, securing applications, operating systems, databases and networks;
- holding recognised certifications in the field of cybersecurity and/or cloud platforms is a plus;
- solution-based attitude and the ability to anticipate problems;
- service oriented mind-set and capacity to deliver high quality results;
- proven analytical and organisational skills;
- very good inter-personal and communication skills;
- initiative and sense of responsibility.

4. Applications:

- applications should be sent using the on-line form to be found at the following link: <https://candpvc.eesc.europa.eu/formpvc.aspx?m=i&culture=en>
- on-line applications must be submitted no later than midday, Brussels GMT + 1 of the deadline date stated in the vacancy notice.
- all candidates should attach a Curriculum Vitae and motivation letter;
- if applicable, permanent official candidates should provide any justifying documents concerning certification or attestation;
- inter-institutional official candidates should also provide a proof of their grade;
- laureates should also provide proof of their success in an EPSO competition;
- in case of technical problems, please either send a mail to the following address: eesc-applications@eesc.europa.eu or contact tel. +32(0) 2 546 9841.

5. Comments:

- the appointing authority will first consider the possibilities of filling the vacant posts in the EESC establishment plan by internal transfer, appointment in accordance with Article 45a of the Staff Regulations or inter-institutional transfer;
- recruitment of a successful candidate from a competition may only be considered after completion of the procedure set out in Article 29(1)(a) and (b);
- the EESC applies a policy of equal opportunities ruling out any discrimination based on such aspects as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation;

- *the EESC is committed to protecting the environment;*
- *where the vacancy published belongs to the Directorate for Logistics or the Directorate for Translation, candidates are informed that the European Economic and Social Committee shares these services with the Committee of the Regions and that staff in these services work for both Committees without distinction;*
- *the post will be filled as and when budget resources permit.*